

# Vision Atlas Development Manager Role Profile

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| <b>Job title</b>      | <b>Vision Atlas Development Manager</b>                               |
| <b>Location</b>       | Sydney or Melbourne, Australia. Home based with some travel required. |
| <b>Responsible to</b> | Head of Data of Evidence                                              |
| <b>Salary</b>         | AUD \$75,000.00 – \$90,000.0 per annum, dependant on experience       |
| <b>Contract</b>       | Full time. Fixed term contract, up to 2 years.                        |

## Job Purpose

The **IAPB Vision Atlas** is a global evidence hub for eye health, used by the eye health sector as a decision-making tool.

IAPB is seeking a highly motivated, detail-oriented Vision Atlas Development Manager to strengthen project management across our portfolio and lead new projects. In this role, you will build project management capacity and coordinate delivery of the data and evidence programme that powers our 2030 In Sight sector strategy.

This is an exciting opportunity for an experienced professional to shape the next phase of the Vision Atlas and contribute to global eye health.

## Role and Responsibilities

You will be responsible for helping us further develop the Vision Atlas and meet the goals of the 2030 In Sight for the global eye health sector. Specifically:

1. Manage the new development project 'Implementation Mapping':
  - Working with the Knowledge Team and the Implementation Mapping Consultant, you will project manage development of activity-mapping capabilities in the Vision Atlas to track and visualise initiatives reducing avoidable sight loss.
  - Define and monitor milestones/budget, coordinate stakeholders and data providers, and manage pilot and phased rollout.
2. Vision Atlas programme management:
  - Working with the Knowledge Team, you will project manage the development and delivery of new dashboards that ensure open, user-

friendly access to targeted visualisations, stories, and actionable evidence.

- Coordinate consultation and thought leadership activities. Lead on event presentations, and digital dissemination.
3. Communications and events:
- Working with the Knowledge Team, the Communications team and external consultants, you will coordinate development of a clear Vision Atlas communications strategy that drives engagement.
  - Produce monitoring and evaluation reports on user engagement, growth, and feedback.
4. Leadership and management:
- Manage, lead and coach team members and support the development and well-being of colleagues.

## Knowledge and Experience

The ideal candidate will possess a strong background in project management, data platforms, global eye health and a passion for leveraging data to drive positive impact.

### Skills Required

- Excellent project management: Proven programme/project manager who plans rigorously, coordinates diverse stakeholders & partners, manages risk and budgets, and delivers data-driven products that meet users needs.
- Data & research focussed: Able to work with multiple data sources and methodologies, strong problem-solving skills.
- Technically savvy: strong with modern project management software, and comfortable configuring workflows, dashboards, and templates.
- Experience in research design, data management, collaboration & publication.
- Positive, solution-oriented collaborative team player.
- Ability to work closely with a wide range of stakeholders as part of the team.
- Able to take initiative and work independently to deliver key activities.
- Excellent oral, written and digital communication skills. Capable of engaging with subject experts.
- Ability to remote work in a multicultural, global team environment
- Willingness to travel, facilitate workshops and present.



### **Education & Related Experience:**

- A post graduate degree from a reputable university in a health & development related field.
- A minimum of five years of experience of working in global eye health and development in a related role.
- Strong data quality and management.

### **Corporate Competencies:**

- Promotes the vision, mission and strategic goals of IAPB
- Demonstrates integrity by modelling the IAPB's values and ethical standards
- To demonstrate IAPB organisational behaviours – Ambitious, Collaborative, Inclusive and Strategic.
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Treats all people fairly without favouritism.

## **About us**

The International Agency for the Prevention of Blindness (IAPB) is the overarching alliance for the global eye health sector dedicated to eliminating the global vision crisis. A global network spread across 100+ countries, of the most brilliant and committed non-profits, philanthropists, public and private organisations.

There are 1.1 billion people living with sight loss because they don't have access to eye care services. We are making the case loudly and repeatedly that access to eye health services are vital to everything, for everyone.

IAPB, on behalf of its network, holds trusted relationships with the United Nations and the World Health Organization. No one else is operating under this same model with the same reach. We are a growing and successful international organisation registered as a charity in the UK with a dedicated staff team located around the world.

We are seeking someone to be a part of our journey and help us achieve our goals. We are a small charity with a supportive can-do attitude. We are informal but professional and work flexibly. This role offers a real opportunity for someone to contribute our development and progress towards our goals.



## Why work with us?

- Work for purpose, know that your work contributes to creating a world where no one is needlessly visually impaired, where everyone has access to the best possible standard of eye health; and where those with irreparable vision loss achieve their full potential.
- IAPB is an equal opportunity employer with a candidate selection policy that encourages diversity and inclusion.

## Other Information

- Benefits include 20 days annual leave (plus statutory bank holidays),
- Pension scheme
- Hybrid working
- Flexible working
- Employee Assistance Provider
- Various family friendly policies
- Due to the location of this role, we are only accepting applicants with a right to work in **Australia**; we are unable to sponsor people requiring a work visa.

## Apply Now

All applicants should submit a cover letter and CV to the IAPB People & Culture Manager, Sheena Coster.

Closing date for applications is 21<sup>st</sup> November 2025.

Interviews will be held in early December.

Due to the volume of applications received, we are unable to respond to everyone. If you have not heard from us within 28 days, please assume your application has been unsuccessful.