



Snapshot of Gender Equity in the eye health sector

Monday, January 11, 2021

41

Total Responses

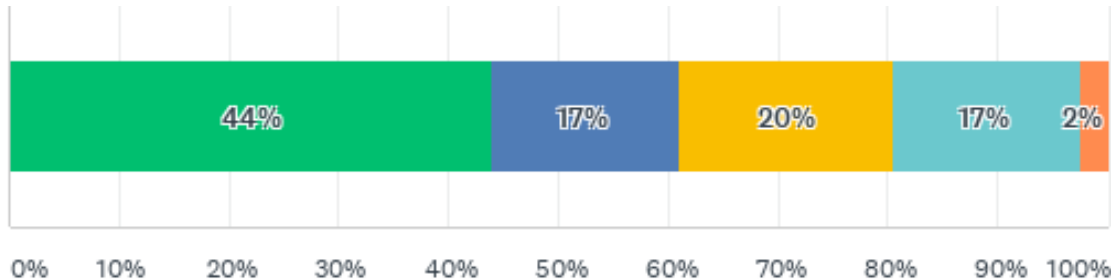
Date Created: Friday, October 23, 2020

Complete Responses: 41



Q1: Has your organisation made a public statement or commitment to gender equity?

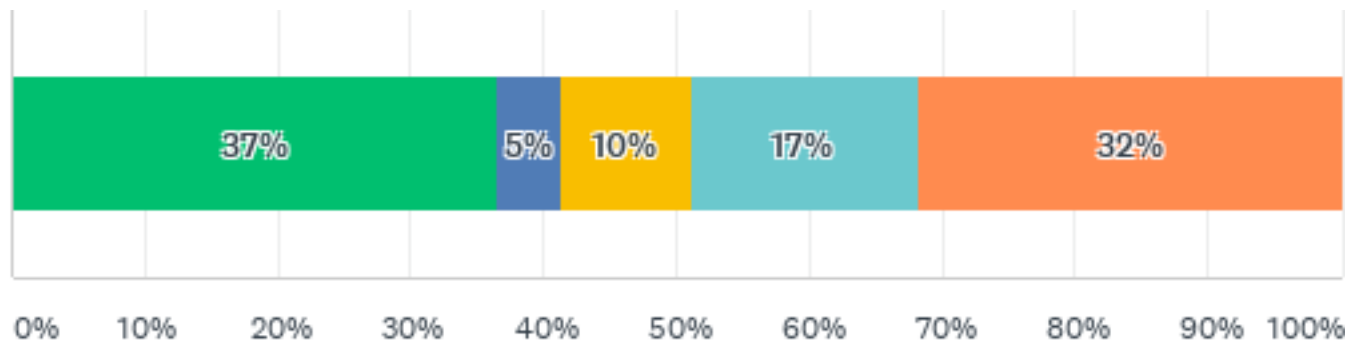
• Answered: 41 Skipped: 0



- Yes, we make a public commitment to gender equity in a key corporate policy document
- Yes, we make a public commitment to gender equity but equate it to women's health
- We work on women's health and wellbeing but make no formal commitment to gender equity
- There is no mention of gender, but we have a general commitment to diversity and inclusion
- We state a gender commitment to the SDGs

Q2: Does your organisation define gender in its institutional policies in a way that is consistent with global norms?

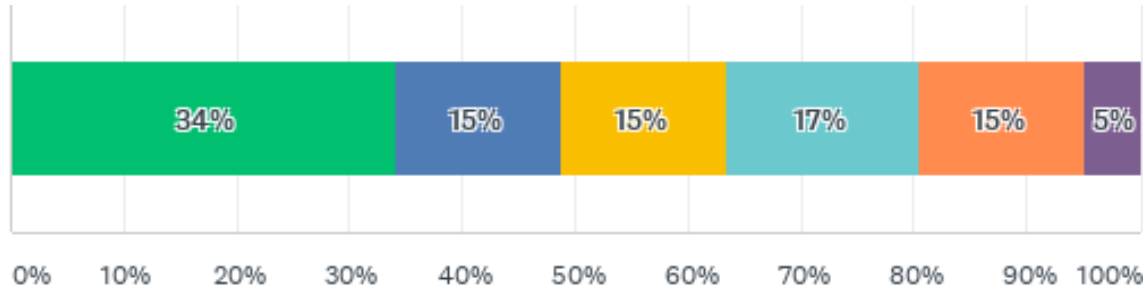
Answered: 41 Skipped: 0



- Consistent: WHO definition of gender
- Consistent: WHO definition & includes a reference to transgender
- Consistent: WHO definition & in relation to health
- Defined with a primary focus on women & girls, or they define gender-related terms b
- No definition of gender provided

Q3: Does your organisation have a workplace policy on gender equity?

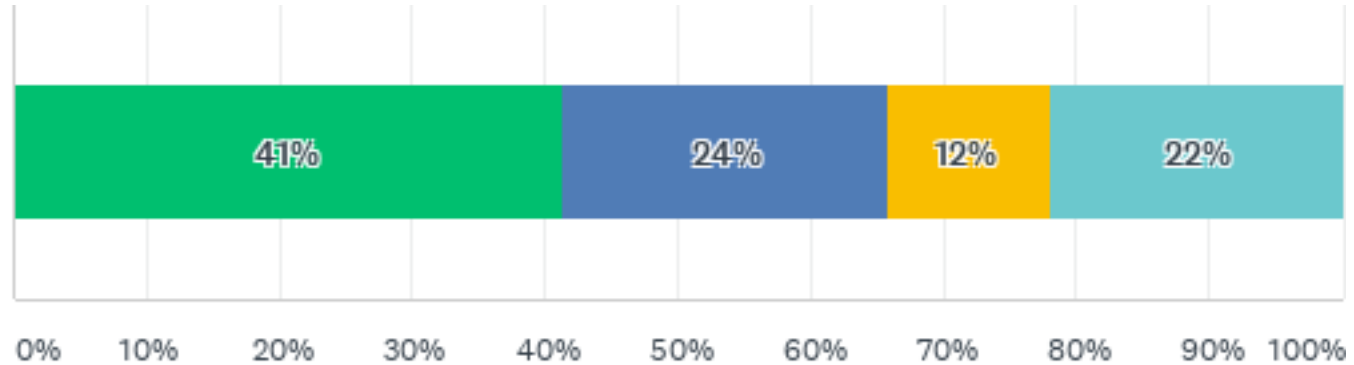
Answered: 41 Skipped: 0



- gender or diversity affirmative policy in place with specific measures to improve gender equity
- plan/policy & strategies promotes D & I, not explicitly equity
- stated commitment to gender equity &/or diversity in the workplace (above the legal requirement)
- policy is compliant with law, no additional commitment to advancing gender equity in the workplace
- no reference to workplace gender equity in key corporate policies
- The policy contains specific mention of no discrimination based on gender identity/other gender-related characteristics

Q4: Does your organisation have a programmatic strategy on gender equity?

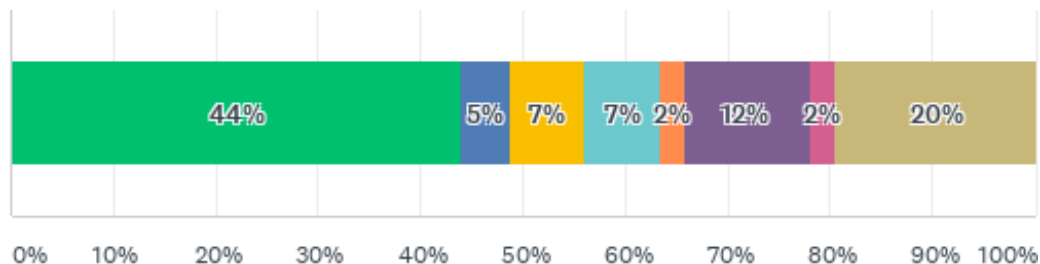
Answered: 41 Skipped: 0



- Yes, and inclusive of women, men, girls, boys
- Yes, women and girls focus, mentions gender
- Yes, women and girls focus, no mention of gender
- No mention of gender
- Transgender health mentioned in programmatic strategies

Q5: Does your organisation disaggregate its monitoring and evaluation data by sex?

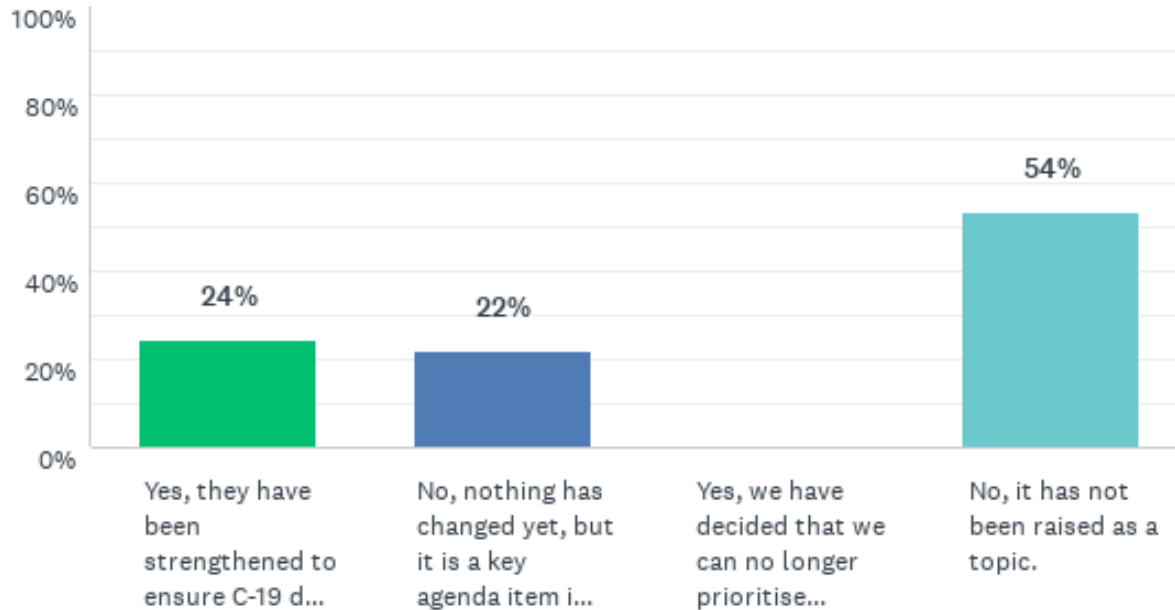
Answered: 41 Skipped: 0



- There is full sex-disaggregation of programmatic delivery data (ie. Reported as men/v
- Or they provide a gender analysis of their work
- Or they require sex-disaggregation in the programmes they support
- There is a partial reporting of sex-disaggregated data
- There is gender disaggregation of programmatic delivery data, including for transgen
- The disaggregation is limited to what percentage of beneficiaries are women and girl:
- They state a commitment to sex-disaggregated data but do not report it
- No mention of sex-disaggregated data and do not report

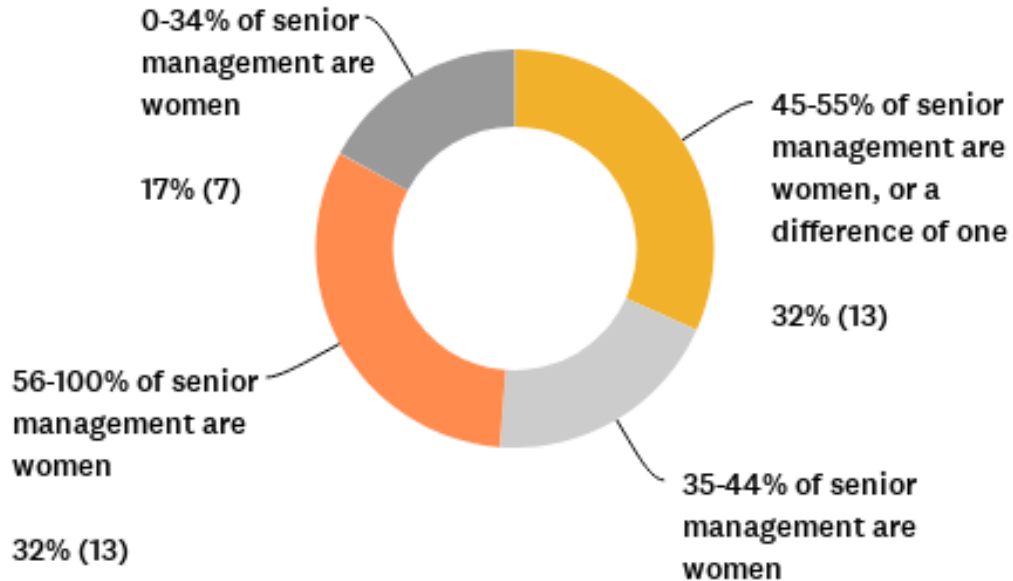
Q6: Has your organisation made any direct changes to its existing policy(ies) that reference gender equity since the Covid-19 pandemic began?

Answered: 41 Skipped: 0



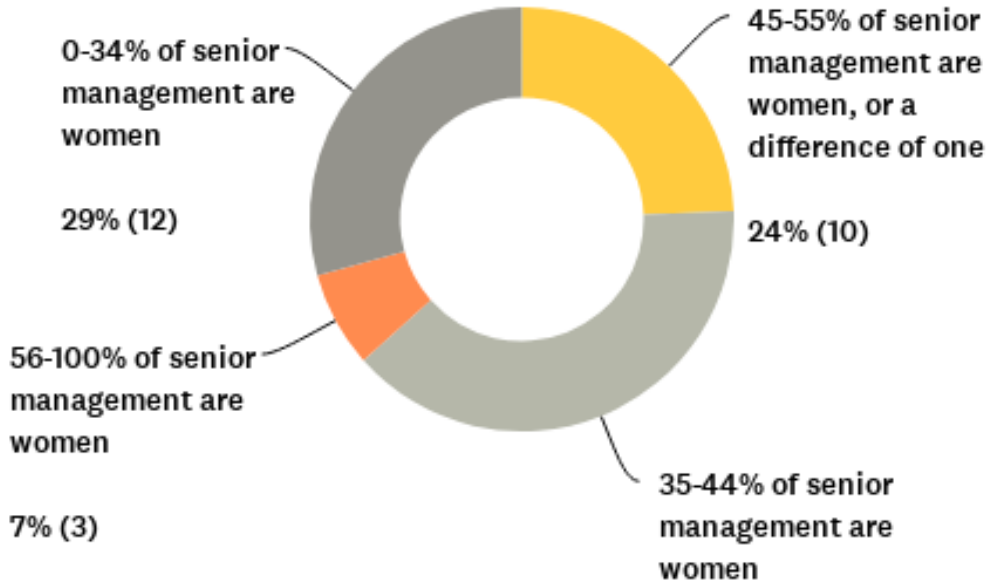
Q7: Does your organisation have gender parity in its senior management?

Answered: 41 Skipped: 0



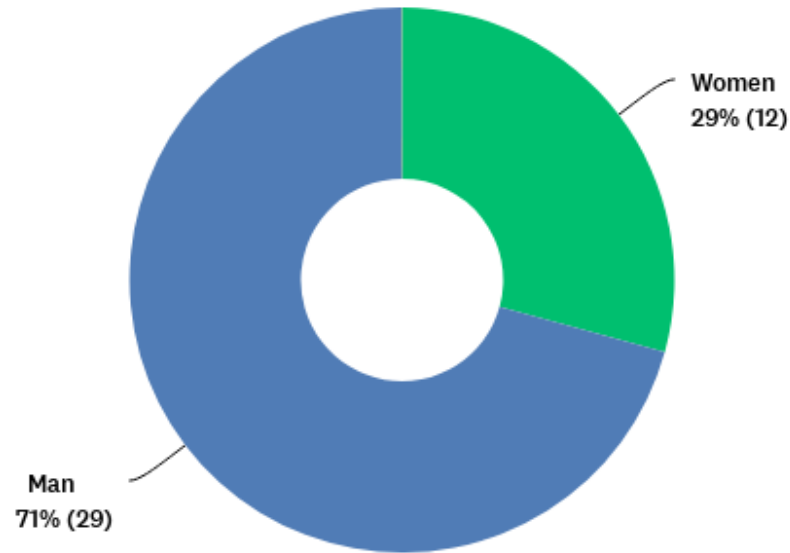
Q8: Does your organisation have gender parity in its governing board?

Answered: 41 Skipped: 0



Q9: What is the gender of the Executive Head of the organisation?

Answered: 41 Skipped: 0



Q10: What is the gender of the Board Chair?

Answered: 41 Skipped: 0

