



Nominee Name

BhekiMpilo Mpofu

Nominee Job Title

Grants Finance Manager

Nominee Organisation

Zimbabwe Council For The Blind

Nominating IAPB member organisation

Zimbabwe Council For The Blind

Represented by:

Aplos Nyathi

Nominator Statement

I am writing to recommend Mr BhekiMpilo Mpofu. He worked with us at Zimbabwe Council for the Blind as a Grants Finance Manager and reported to me in my position as the Director of the organisation.

His responsibilities as the Grants Finance Manager has enabled him to demonstrate the following behavioural capabilities:

- Seizes business opportunities – he builds long-term client relationships with his clients and colleagues. He demonstrates business and commercial acumen by applying knowledge to clients.
- Demonstrates curiosity and innovation – he adapts to changing circumstances and responds to fluid environments. Bheki has proposed and built creative solutions, he is keen to learn and drive through change. He adds value by seeking out new insights and perspectives, develops new ideas and implements practical solutions.
- Drives collaboration and inclusion – Bheki shares knowledge and works across boundaries. He has managed to build positive working relationships internally and externally, culturally sensitive, globally-minded and respects the views and opinions of others.
- Strives for continual improvement – Bheki demonstrates dedication to achieving success and adding value to clients. He sets ambitious goals and challenges both himself and others improve, giving and seeking honest feedback along the way. He continually coaches and develops others and works well under pressure.
- Quality delivery – He is passionate about consistently delivering high quality work to meet the organisations' needs and the needs of his team.



– Exercises Professional judgement – Bheki demonstrates professional expertise in all aspects of his work, shows understanding of the bigger picture and makes the right decisions. He demonstrates integrity and maintains objectivity and independence at all times.

– Makes an Impact – Bheki displays confidence and passion. He can inspire his colleagues and influence key stakeholders to change their thinking. He cuts through complexity in his verbal and written communications, presenting information clearly and concisely. He knows how to listen and adapts his approach to suit his audience.

I recommend him or further duties and responsibilities presented by this opportunity to contribute towards his passion on eye health and eye care. He is a very pleasant professional accountant with good interpersonal skills. We wish him well.

Seconded by:

Doctor Aaron Magava

Seconding IAPB member organisation:

IAPB Africa Regional Chair

Seconding Statement

Mr Mpofu has worked well with the government Ministry of Health and Child Care in eye care programs. Coordination and planning ensured that the outreaches are well organized, successful, and well-funded. All the relevant stakeholders including CBM were being well planned and coordinated.

Nominee Statement

I have keenly advocated for prevention, correction and restoration of sight for several years now. I was motivated to apply for this trustee role having seen the great challenge our communities are facing due to eye/ visual challenges. I know a lot can be done to fight for prevention, correction and restoration of eyesight for all age groups. I have realised that more work and awareness is needed amongst the general public and all the relevant stakeholders. I would therefore love to apply my skills, expertise and passion towards IAPB and helping to steer it towards even greater success.

I have extensive experience in managing finance departments, specialising in managing and resolving accounting and finance challenges including implementing and maintaining a good internal control environment. I have the ability to see the “big picture” and still pay particular attention to detail. My role was mainly to offer advice to Chief finance Officers and Finance Directors on optimisation of finance functions to ensure alignment with strategic goals. As an auditor my experience involved maintaining and developing client relationships, being the primary contact on projects, management of engagement teams (coaching audit team, reviewing their work, project management and providing performance feedback to my teams). The role also entails communicating both in writing and verbally.

I believe myself to be competent and can offer the very specific skills and experience you are looking for I am a qualified chartered accountant with a broad base of finance skills.



I can demonstrate dedication to the role and can meet the time commitment to read all papers, prepare for, attend and contribute to meetings in line with the work of the finance and audit committee. Further I can analyse complex information and reach sensible conclusions by demonstrating the ability to communicate effectively with a diverse range of people in a constructive manner. I can work with others effectively and believe teamwork enhances overall performance and can lead to better decisions and services.

In terms of personal qualities:

- I can demonstrate that I share the values including that of probity in public life and can also demonstrate a commitment to your charity's cultural elements...
- I have a 'duty of care' ethos which is at the heart of everything I do.

The nominee has read the role description and is willing to stand for the position

Yes