IAPB Africa Workplan 2019-2022



The Planning Process

In February 2019, following the development of the 2018-2021 IAPB Global Secretariat, IAPB Africa held a planning meeting which brought together participants from across Africa, representing staff, members and partners. The meeting was designed to meet the agreed objectives taking into consideration that the output should be a plan for Africa, made by Africans and drawing on the different perspectives from across the continent. The focus should be on what could be best achieved by IAPB, the collective, rather than individual members. The plan should be future focused, and grounded in reality- building on progress, addressing needs and remembering lessons learnt.

The Objectives of the meeting were to:

- Draft the 2019-2022 IAPB Africa Strategic Framework
- Re-invigorate collective action and commitment to the implementation of the strategy within IAPB Africa
- Clarify the roles of the IAPB Secretariat and Members in Africa

It was agreed to consider priorities for Africa in the themes of Partnership, Connecting Knowledge, Governance and Leadership and Integration of eye health into broader health systems. The group then developed areas of work based on the key priorities identified within the themes. Participants then identified and signed up to those areas which they were ready to commit to and ready to take forward in their role as members/partners. This resulted in groups forming around the areas of work, working to bring greater focus, clarity and detail to the priorities and finally develop implementation plans for each them.

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The implementation plans are presented in relation to the themes determined during the IAPB Africa Planning Meeting: Governance and Leadership; Partnership; Integration and Connecting Knowledge. These plans have been reviewed, consolidated and finalized by the Secretariat, the IAPB Africa Chair and co-Chairs to form a plan of work by which IAPB, the secretariat and members, will undertake to strengthen eye health in Africa.

Theme: Governance, Leadership and Coordination

- Develop a package of eye health interventions based on recommendations of the World Report on Vision (WRV)
- Launch the World Report on Vision at the national level
- Develop leadership roles based on World Report on Vision recommendations
- Promote the adoption of inclusive practices in eye health

Key Actions to strengthen Governance,	Roles/ Activities		Schodulo
Leadership and Coordination	Members	Secretariat	Schedule
Upon publication of the WRV Develop a basic package of eye health intervention/care based on recommendations of the WRV	 Members in respective countries to contribute technical expertise and personnel Members support the process in their countries 	 To coordinate the process Monitor the setting of national objectives and collate all the information on country progress reports 	2019-Q3
Country launches of the WRV Setting national objectives by domesticating the basic package Includes developing clinical standards of practice by professionals (roles and responsibilities/NECC) to achieve objectives	 Support the launch in implementation process and engage with key stakeholders: Ministries – health, finance, education, social devt, women & children etc/ Professional bodies/ WAHO/ NGDOs coalition 	Coordinate WRV launches: 8 countries per year	2019-Q4 – 2022-Q4
Identify gaps for training and development in leadership roles based on WRV recommendations Members to think about how to support the leadership	 To identify gaps for training and development in leadership roles Overview of gaps and support strategies 	Resource mobilisationAssisted coordination	2019-Q4 – 2022-Q4
Promote the adoption of inclusive practices in eye health	 Connect with stakeholders who can assist with inclusive approaches Conduct operational research on inclusion, with documentation of good practices and learnings Conduct advocacy to Ministries of Health to adopt inclusive practices in eye health 	 Build awareness among members on inclusion Promote the need for all members to have policies and guidelines for inclusion Conduct advocacy to Ministries of Health to adopt inclusive practices in eye health 	2019-Q2 – 2022-Q4



Theme: Partnership



- Maintain partnership with WHO AFRO and regional health organizations
- Develop partnerships with global multilateral organizations to promote eye health
- Develop partnerships with actors outside the eye health sector to promote eye health
- Develop consortia of local eye health NGDOs at national level

Key Actions to strengthen the	Roles/ Activities		Cahadula
Partnership	Members	Secretariat	Schedule
Initiate communication with UNICEF focussing • featuring assistive devices in Atscale • integrating school eye health into school initiative	Provide technical support	Initiate and implement MoU	2019-Q2
Maintain partnership with WHO Afro	 Determine on scope of relationship with WHO Afro and set objectives Provide financial and technical support to WHO 	 Determine scope of relationship with WHO Afro and set objectives Provide financial and technical support to 	2019-Q2 – Q3 2019-Q4 – 2022-Q4
Maintain partnership with ECSA HC - advocating for eye health	Afro Participate in the Eye Health Expert Committee	WHO Afro Coordinate engagements and manage relationship with ECSA HC	2019-Q2 – 2022-Q4
Reactivate our relationship with WAHO - advocating for eye health	 Participate in planning meeting and setting of objectives Participate in WAHO eye health advisory group 	 Initiate communication with WAHO Coordinate engagements and manage relationship with WAHO 	2019-Q2 – 2022-Q4
Formation of Consortium of local NGDOs in Eye Care at country level where it does not exist	 Meeting of members to discuss establishing Eye care consortium Collaboration of members in Eye care consortium 	 Communication with members to promote formation of a consortium Fostering consortia 	2019-Q2 – Q3 2019-Q4 – 2022-Q4
Build partnership with other actors-non IAPB members, private sector, philanthropist etc.	 Identify new partnership opportunities/ Foster new partnerships 	Identify new partnership opportunities/ Foster new partnerships	2019-Q2 – 2022-Q4

Theme: Integration



- Determine potential for integration of Universal Eye Health Care into national policy in five countries
- Advocate for change in policy to enable integration of Universal Eye Health Care

Key Actions to support Integration of Universal	Roles/ Activities		Schedule
Eye Health Care into national policy	Members	Secretariat	Scriedule
Situation analysis: Undertake a policy review in selected countries to develop an understanding of policy across various government departments. Determine where eye health features within policy and where there is potential for it to feature to in order to implement Universal Eye Health Care.	 Members in respective countries to provide funding and coordination support 	Develop terms of reference Determine selection criteria for country	2019-Q4 – 2020-Q1
Case studies – to document reality vs theory	Lead data collectionSecure approval for ethics	Develop a protocol for the case study	2020 - Q2
Dissemination of findingsParliamentary committeeDecision makersMedia	 Members to form a consortium to disseminate findings at various levels 	Maintaining document of the process in each country	2020 – Q3
Multi stakeholder technical working group to be adapted to countries	 Participate and contribute Lead agency to draw expertise from members 	 Technical input Brokering support from WHO and other bilateral and multilateral organizations 	2020-Q4 – 2022-Q4
Advocate for the integration of the eye health workforce into national HRH planning	 Supporting sub-regional advocacy activities Support in-country advocacy coalitions to promote policy change 	 Broker partnerships and relationships beyond eye health with influencers and enablers to promote the advocacy message Convene meetings of member agencies, partners and other key stakeholders to coordinate activities 	2019-Q2 – 2022-Q4

Theme: Knowledge



- Establish systematic data collection
- Optimise available communication channels to disseminate information and knowledge
- Develop high quality standardised messaging for dissemination throughout the sector

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Key Actions to strengthen Connecting Knowledge	Members	Secretariat	Schedule
 Timely data collection Create a knowledge working group to approve/buy in what the data collection process will look like 	Volunteer for IAPB Knowledge Working Group	 Coordinate creation of IAPB Knowledge Working Group 	2019-Q2
 Timely data collection Gather robust/quality data: Identifying a pathway (survey/ questionnaire) and a gatekeeper to collect data, monitor and evaluate 	All IAPB members from each country/region will need to fill out survey/questionnaire with updated data and provide data in a timely manner	IAPB Head of Knowledge (HoK) to hold involved members accountable and to synthesis data	2019-Q2- 2022-Q4
Reinvigorate IAPB Africa Working Groups: Establish working groups	 Determine need for working groups and volunteer as members 	Coordinate the process	2019-Q2 – Q3
Reinvigorate IAPB Africa Working Groups Create more opportunities for working groups (ex: webinar on social mobilization)	Volunteer to deliver themed webinars	 Provide support to actually put on the webinar; provide marketing/email blasts to support webinar; coordinate the webinar schedule 	2019-Q2- 2022-Q4
Reinvigorate IAPB Africa Working Groups Have chair of working groups attend planning meetings	Member representatives to chair working groups	Secure time slots at planning meetings for updates from working groups	2019-Q2- 2022-Q4

Theme: Knowledge continued



Key Actions to strengthen Connecting	Roles/ Activities		Schedule
Knowledge	Members	Secretariat	Schedule
Improve information being sent to variety of audiences - Increase public awareness of eye care in general Integrate ICO patient material specifically to care in Africa	 Creating a pilot program to partner with ICO and adopt existing material to specific disease states/messages for Africa Share message via various channels of communication 	 Partner with ICO on getting materials Share message via various channels of communication 	2019-Q2- 2022-Q4
Update the membership map: Have a reference group to give feedback on what the needs the members have of the platform	IAPB members to update the map content with IAPB	 Encourage partners to update where they are working and what they are doing 	2019-Q2- 2022-Q4
Showcase Africa and CoM 2019 Create schedule of presentations Presenting at Council of Members	 Members to put forward presentation ideas for CoM 2019 	Coordinate selection process with members	2019-Q2 – Q3

Funding the Workplan: 2020

IAPB Theme	Lights on	Full Plan
Governance leadership and Leadership	34 000	44 000
Partnership	27 000	69 500
Integration	30 000	56 000
Connecting Knowledge	2 000	2 000
Total (US\$)	93 000	171 500