

# VACANCY: SPECIALIST IN PAEDIATRIC OPHTHALMOLOGY

(REF. 2016 – 1)

**EXTENDED DEADLINE**



Comprehensive Community Based Rehabilitation in Tanzania (CCBRT) is a locally registered NGO first established in 1994. It is the largest indigenous provider of disability and rehabilitation services in the country. CCBRT aims to empower people with disabilities and their families, improve their quality of life, and ensure access to medical and rehabilitative treatment. Committed to preventing disabilities wherever possible, CCBRT is also engaged in extensive maternal and newborn healthcare (MNHC) activities and is currently constructing a Maternity and Newborn Hospital which will serve as a referral centre for high risk and emergency deliveries in the region of Dar es Salaam and the Eastern Zone of Tanzania.

We are looking for a passionate **Paediatric Ophthalmologist** to support our clinics as well as develop and initiate training of fellows in paediatric ophthalmology.

#### Responsibilities:

- Assess, examine and diagnose paediatric patients
- Manage ophthalmic conditions, including sound judgments re complex ophthalmic conditions, taking into account both medical and psychological aspects of patient care
- Carry out ophthalmic surgical procedures
- Show leadership and practise good management to members of the ophthalmology team
- Develop training curricula in paediatric ophthalmology and advise on improvements of the department's CME programme
- Actively teach, train and develop ophthalmic fellows, junior doctors and other healthcare professionals
- Participate in and contribute to research
- Contribute to departmental and organisational strategy discussions
- Manage department resources, ensure best practice development and instill performance excellence
- Encourage team building and pursue effective cross departmental communication
- Liaise with relevant external parties, national and international institutions
- Perform any other duties related to the work as assigned a superior

#### Qualifications, Skills and Experience:

- Master Degree in Medicine with specialization in paediatric ophthalmology from a recognized international institution and a sub specialization in paediatric ophthalmology
- At minimum of 3 years experience in paediatric ophthalmology
- Preferable experience in sub-Sahara Africa
- Registered with respective medical Council
- Preferably research experience and publication of various research papers in the past three years
- English mandatory – Swahili preferable

#### Personal Qualities:

- Effective communication skills and proven ability to work effectively in a team environment as well as independently
- Strong teaching skills
- Team player
- Concern for safety, quality and the environment
- Service excellence (patients)
- Results focused

CCBRT seeks to recruit individuals who are passionate about the work they do, who are compassionate in character and who have excellent standards of competency. CCBRT is an equal opportunities employer and people with disabilities are encouraged to apply. Please submit curriculum vitae with two references and maximum one page cover letter on why you believe you are the right candidate for this position via email to: [recruitment.ccbtr@ccbtr.org](mailto:recruitment.ccbtr@ccbtr.org). Please indicate *job reference number: 2016-1*

**Deadline for Applications: 15<sup>th</sup> May 2016. Only shortlisted candidates will be contacted.**