LIGHT FOR THE WORLD strives for a world in which persons with disabilities in developing countries have a decent life, equally participate in society and have access to their rights. We focus on persons with disabilities living in poverty, who are amongst the most excluded and underprivileged groups in society. Putting them at the centre of our development efforts will advance the removal of barriers for other excluded groups as well and bring about change towards an inclusive society.

To strengthen the leadership of our highly committed and passionate team we are looking for a

**International Director Programmes & Advocacy**

**Key focus:** Together with the International Director Programme Implementation you are in charge of the international programme, policy and advocacy work of LIGHT FOR THE WORLD. Your role has a strong orientation on external representation; you are responsible for the overall management of international and national advocacy, policy dialogue and alliance building.

After many years of steady growth of our programmes and projects in partner countries we are now in the process of elevating our ambition. Your role is central in shaping the new orientation of programme and advocacy work within LIGHT FOR THE WORLD. You will be part of the International Management team, your role is to challenge our thinking, direction, resources, and overall comfort level.

**Leadership:** You lead and build the team to fulfil their roles to their maximum potential. Coaching and mentoring key team members will be more important than simply managing them. You will inherit a strong core team, but you will need to stimulate the team to further develop in key areas to ensure that all programme, and advocacy work in particular, is optimised.

**Vision:** Aligned to the organisational future vision you have passion, drive and originality, and you want to make a difference and bring about change through the positioning, resources and track record of LIGHT FOR THE WORLD.

**Innovation:** In a fast moving world we want to move on, embrace new ideas and ensure that LIGHT FOR THE WORLD is at the forefront of the latest thinking and approaches in programme work. You contribute innovative ideas, handle risks and make recommendations to steer the organisation accordingly.

**Ambition:** The needs we serve continue to grow and our ambition in relation to our programmes and positioning has to be either in line with or ahead of the need. You set ambitious targets and developments that help us achieve our vision.

**Strategic outlook:** Building on your strategic skills you will help map a flexible but clear route for the development of our programme work. Thinking and acting strategically will ensure you take your team, your Senior Management colleagues and the Board with you as you help us move forward.

**Passion:** You believe in what we do and align your values to the organisation. This will ensure the authenticity of your leadership both internally and externally.

**Ambassador:** As a member of the International Management Team you fulfil an external ambassador role for our vision and mission, connecting key influencers and networks to our work and beliefs. As International Programmes & Advocacy Director you help to cultivate key relationships with potential investors in our work.
Your profile:
We assume that, as an applicant for this job, you understand programme and advocacy work to go beyond the technical side of the role to help us realize our position and ambition. You have profound experience in programme and advocacy work as part of an international executive team that required managing complex processes at a multi-country level with a significant contribution to the organisation’s impact. You combine strategic and holistic thinking with a ‘hands-on’ mentality. As an outgoing person with an extroverted and at the same time empathetic personality you know how to develop and nurture long-lasting relationships. In dealing with decision makers you have excellent social skills and are an inspiring dialogue partner to represent the requests of LIGHT FOR THE WORLD.

You will be working as a key part of a professional team, so you will need great listening skills, a finely tuned sense of humour, humility, emotional intelligence and the ability to balance close personal and professional relationships. You are aware of your strengths and weaknesses and you are committed to personal development. Excellent written and oral communication skills in English and other languages are a matter of course for you.

You have a high commitment to LIGHT FOR THE WORLD’s mandate and values, working towards the inclusion of persons with disabilities, and you have a personal interest in international development and human rights. You demonstrate an international outlook, appreciating differences in values and learning from cultural diversity.

What we can offer as an employer:
We are offering an outstanding opportunity to bring about change through a young and dynamic organisation with a strong profile and track record and space to explore new directions, test new ideas and to excel as an individual through and with your team.

We are a professional team that strives towards continuous development. All employees carry responsibility for their fields of action and for reaching the defined targets. We believe in participative leadership and expect you to contribute your expertise and ideas. We believe that learning from mistakes is an important way of developing.

The place of work is one of our offices, international travel being required. For this position a gross annual salary in the range of € 65,000 is provided.

We are looking forward to receiving your application by August 14th, 2015 online under http://www.lichtfuerdiewelt.at/content/Stellenangebote. A complete CV and an indication of your salary requirements are important parts of this. Please also let us know why you would like to join our team and why you consider yourself suitable.

LIGHT FOR THE WORLD
Niederhofstraße 26, 1120 Vienna, Austria
Stephan Spatt, Human Resources

We welcome applications from persons with disabilities.