Minutes

1. Minutes of last meeting
Minutes of the last meeting were approved.
Matters arising – P. Ackland provided an update on RAABs: a meeting with all relevant players had been scheduled for December in order to discuss updates to the methodology and future maintenance and accessibility of the repository.

2. Board meeting agenda run-through
The Board agenda was discussed and two areas were highlighted as key discussions:
• Indicators – the proposed establishment of an IAPB work group on long-term indicators, the critical role of SDGs’ indicators going forward and current WHO’s efforts to collect data on GAP implementation made this a topical area for discussion at the Board;
• Health financing – the breadth of this topic required the Board to focus discussions around the issue of whether and where IAPB could add value to the theme.
3. Vice-President interim election

It was confirmed that the election to be ran in November would be for an interim term up to the next General Assembly in 2016 when all officers’ positions would be up for election.

4. Reward policy update

P. Ackland referred to the paper outlining the current reward policy and its recent review. Although the review had not thrown up any particular issue or concern, a few options for minor changes were put forward, particularly around the use and allocation of the training budget. This was currently pooled together and the opportunity to allocate portions of it to individual employees was discussed.

After weighting the various pro- and cons- the Committee reaffirmed the principle that staff development should be given great importance and effectively invested upon and left the responsibility to the Senior Management Team (SMT) on how that is implemented in practice with the proviso of regular reports on how the training budget is taken up.

A. Poffley highlighted the implications connected with having staff based around the globe, including the fact that, by taking local factors into consideration in benchmarking activities, different pay levels may arise for similar roles which are carried out in different locations.

It was suggested that a helpful activity may be for IAPB members to share benchmarking information.

The Committee approved the reward policy without changes and confirmed that the use of the training budget remained an operational matter, hence left to the SMT to decide.

5. AOB

A few matters that had been raised at the Audit Committee meeting were noted:

• The need for the Executive Committee to set a process in place for the regular review of policies which were under its responsibilities.

Discussion ensued, including the following –

  o The Audit Committee had recommended the introduction of two new policies (travel risk and security, and ICT). These should be under the Executive Committee’s responsibility;
J. Gersbeck suggested the introduction of a social media policy and offered to share the one that Vision 2020 Australia had just developed; the opportunity to develop a gender policy was also raised.

The Committee called on the SMT to come up with a schedule of policies to update and suggested that whenever possible existing member organisations’ policies should be used as template in order not to make the process too cumbersome.

- Process and timeline for electing Officers and Regional Chairs.
  The Executive Committee agreed that a recommendation on the matter would be made at the next Board meeting in May 2016; this would still give five months before new positions are to be announced at the General Assembly in Durban.

- Audit Committee’s membership changeover.
  The Committee agreed that it was of key importance to secure new members for the Audit Committee as well as ensure some level of continuity considering that both the Committee Chairman and the Treasurer were to step down next year.
  The Committee endeavoured to seek out volunteers from the Board and the broader membership.

As there was no other business the meeting was closed.