



## **JOB OPPORTUNITY – MEDICAL DIRECTOR / OPHTHALMOLOGIST**

April 29, 2025

### **Position Summary:**

Livwell by the Brenda Strafford Foundation (BSF) is seeking a visionary and compassionate ophthalmologist to serve as our Medical Director / Ophthalmologist that will lead clinical services at the Livwell campus of care, with a primary focus on our eye centre. This position combines high-quality eye care with strategic clinical leadership, ensuring excellence in service delivery and patient outcomes. (Key responsibilities listed on page 2)

The ideal candidate is passionate about advancing access to eye care (clinical and surgical) and elder care in the community, and the training of eye health professionals. A key focus of this role will be increasing clinical, surgical, and training activity at the eye centre.

As a representative of Livwell, this position is a leader in delivering a person-centered approach, promoting a culture of safety and inclusion, and is accountable to uphold the Mission, Vision, and Values of Livwell in the achievement of Livwell's strategic priorities.

### **About Livwell:**

Livwell by the BSF is a campus of care in Albion (Montego Bay), Jamaica, that runs a small long-term care home, an adult day centre, and eye centre. The eye centre was previously managed by Canadian Vision Care (CVC) and the Lions Club of Montego Bay and is transitioning to be operated by Livwell – partnerships with CVC and Lions Club will continue.

Our organization is dedicated to providing exceptional services to optimize the well-being and enrich the lives of the people we serve in the Montego Bay community. Livwell is a registered charity in Jamaica, committed to serving those in need, and is an affiliate of BSF. BSF is a registered charity in Canada, since 1975, committed to enhancing care, wellness, innovation, and social impact in the communities we serve both locally and internationally.

**Start Date:** Immediate or Negotiable

**Employment Type:** Full-time, Minimum two-year contract

**Location:** 21 Lloyd Young Drive, Albion, Montego Bay, Jamaica

**Reports to:** Executive Director, Livwell by the BSF with a dotted line to BSF's Vice President, International Health and Social Impact



## **Key Responsibilities:**

Ophthalmologist: (approximately 75% of work)

- Deliver comprehensive ophthalmology services including diagnosis, treatment, and surgical intervention.
- Collaborate with other health professionals, internal and external, to provide the highest quality of care for patients.
- Participate in training and research initiatives where applicable.

Medical Director: (approximately 25% of work)

- Provide clinical oversight and leadership for medical services across Livwell.
- Ensure medical standards, quality of care, patient safety, and regulatory compliance across all activities.
- Ensure appropriate and effective clinical staffing levels, coaching and mentoring staff as needed.
- Supervise optometrists, technicians, support staff, visiting health professionals, and volunteers to ensure high-quality eye care services.
- Develop and oversee efficient and effective day-to-day clinical activities.
- Drive quality improvement and output improvement efforts at the eye centre.
- Facilitate trainings for clinical staff and external medical students and professionals.
- Contribute to strategic and organizational planning, including budgeting.
- Support financial oversight, including approval of expenditures, as needed.
- Identify, assess, and inform the Executive Director of internal and external issues that affect the organization.
- Represent the organization at community and professional activities to enhance the organization's profile, on occasion.

## **Qualifications:**

- Medical Doctor license to practice in Jamaica
- Verified specialization in Ophthalmology (i.e. FRCOphth, residency certificate)
- Proven clinical and surgical experience in ophthalmology.
- Strong interpersonal and team-building skills.
- Commitment to compassionate, inclusive, and culturally safe care.
- Experience in a medical leadership or administrative role is an asset.

## **What We Offer:**

- Competitive compensation and benefits, including health insurance.
- Access to modern facilities and advanced ophthalmic equipment.
- Opportunities for continuing education, teaching, or research.

**To Apply:** Please send your CV and cover letter to Angella Graham, Executive Director of Livwell, at [Angella.Graham@thebsf.ca](mailto:Angella.Graham@thebsf.ca). Applications will be reviewed on a rolling basis.