

Position: Head of Finance

Organisation: International Agency for the Prevention of Blindness (IAPB)

Location: Home-based, with occasional travel within the UK

Salary: £65,000 to £75,000 per annum

Closing date: 12.00 noon on 15th August 2025

About Us:

IAPB is the global alliance for the eye health sector, uniting the world's leading non-profits, philanthropists, public bodies, and private organisations to eliminate avoidable blindness and vision impairment. Representing a network of partners across more than 100 countries, IAPB holds trusted relationships with international bodies including the United Nations and World Health Organization. As an organisation, we advocate that eye health is not a luxury — it's essential to every person's ability to learn, earn, and thrive.

We are a growing, well-funded UK-registered charity, underpinned by membership subscriptions and a strong international footprint. With the launch of a bold new 3-year strategic plan, we are entering an exciting new chapter in our journey — expanding our global impact and reach with a nimble, supportive, and values-driven team.

Join Our Team:

We are looking for an experienced and visionary Head of Finance to lead our Finance team and oversee all aspects of financial planning, management, and reporting. You will be a key part of the Senior Leadership Team, acting as a trusted advisor and strategic partner across the charity. With a hands-on and collaborative approach, you will ensure that the finance function is a dynamic enabler of IAPB's mission — combining financial rigour with operational agility.

Key Responsibilities:

- Deliver accurate monthly financial reporting, forecasting, and analysis to a range of stakeholders including Trustees, project leads, and senior leaders.
- Lead the budget setting process and maintain delegated budgets on behalf of the CEO.
- Oversee year-end statutory accounts preparation for the charity and its subsidiaries.
- Ensure timely payments and receivables processes.
- Maintain rolling cashflow forecasts and support investment/treasury management.
- Provide financial leadership across the organisation and embed effective internal controls.
- Act as lead on financial risk management, supporting wider organisational risk practices.
- Collaborate with HR on people planning and oversee monthly payroll processes.
- Manage Finance team members and foster a culture of excellence, integrity, and continuous improvement.

Ideal Candidate:

- Professionally qualified (ACCA, ACA, CIMA) with significant post-qualification experience.

- Technically adept with charity accounting (SORP), VAT, and FRS102 requirements.
- Proven track record in strategic financial management and business partnering.
- Experience of international finance and managing charity subsidiaries.
- Collaborative leader with the ability to communicate financial insights to diverse audiences.
- Familiarity with Xero, ApprovalMax, and integrated financial systems (preferred).
- Commitment to equity, integrity, and impact-driven operations.

Recruitment Timetable

- Closing date for applications: 15th August 2025 – 12 noon
- 1st Stage Interviews: 21st August 2025
- 2nd Stage Interviews including presentation: 27th August 2025

Contact Us:

For more information and a detailed job description, please contact John Lavictoire, Director at Seymour John Public Services, at 07921 480947 or email john@seymourjohn.com.

<https://www.seymourjohn.com/opportunities/head-of-finance/o49344>

All third-party applications will be redirected to our retained executive search partners at Seymour John Public Services. To learn more about IAPB, visit www.iapb.org