

Knowledge Manager, Africa

Role Profile

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| Job title | Knowledge Manager, Africa |
| Location | Nairobi, Kenya (hybrid) |
| Contract | Full time. Fixed term contract to September 2027. |

Job Purpose

The Knowledge Manager for Africa will manage IAPB's regional data collection and knowledge engagement to support evidence-based action to improve eye health outcomes across the continent. The role focuses on strengthening partnerships with regional data stakeholders, producing high-quality region-specific analyses and knowledge products, and delivering workshops and convening activities to strengthen knowledge sharing and collaboration.

We are seeking someone to be a part of our journey and help us achieve our goals. We are a small charity with a supportive can-do attitude. We are informal but professional and work flexibly. This role offers a real opportunity for someone to contribute our development and progress towards our goals.

Key responsibilities

Regional data and partnerships

- Project manage the collection, management, and use of regional eye health data for Africa.
- Build and maintain strong relationships with key regional data partners, including members, governments, NGOs, academic institutions, and technical agencies.
- Collect, quality check and publish 2030 In Sight data in Africa.
- Support members & partners to use the Vision Atlas, data and insights.

Analysis, reporting, and knowledge products

- Contribute to region-specific analyses, reports, and data stories primarily through the Vision Atlas and other relevant platforms that translate data into actionable insights.
- Synthesize regional and country-level data to identify trends, gaps, and opportunities to improve eye health outcomes.
- Ensure knowledge products are accessible, relevant, and tailored to diverse audiences, including policymakers, members, practitioners, and advocates.

Knowledge sharing and convening

- Plan, coordinate, and deliver workshops, learning events, and convenings to strengthen knowledge sharing and collaboration across the region.
- Facilitate peer learning and exchange among regional stakeholders using data and evidence as a foundation.
- Capture and disseminate learning from convenings and regional initiatives to support organisational learning and continuous improvement.

Driving evidence-based action

- Apply regional data and key insights to support evidence-based decisions and advocacy messaging.
- Collaborate with internal teams to ensure regional evidence informs strategy, programmes, and policy engagement.

Coordination, Monitoring & Support

- Support monitoring, evaluation, and reporting.
- Maintain organised records, learning resources, and content libraries on relevant digital platforms
- Provide project and administrative support to the Knowledge Team as required.

Knowledge and Experience

Essential

- Proven experience in data analysis, knowledge management, research, or monitoring and evaluation, preferably in global health or development.
- Strong understanding of data-driven decision-making and translating data into clear, compelling insights.
- Experience working with regional or multi-country stakeholders in Africa.
- Excellent analytical, writing, and presentation skills.
- Strong facilitation and relationship-management skills.
- Familiarity with data visualisation tools and storytelling techniques.
- Bachelor's degree in a relevant health, development or data science discipline.

Desirable

- Master's degree in relevant data science, or health field preferred
- Experience working in eye health, health systems, or disability-inclusive development.
- Experience organising workshops, convenings, or learning events.
- Knowledge of regional health data systems and policy processes in Africa.

Values and ways of working

- To be an ambassador for IAPB and demonstrate IAPB organisational behaviours – Ambitious, Collaborative, Inclusive and Strategic.
- Commitment to equity, collaboration, and evidence-based practice.

- Ability to work independently while contributing effectively to a global, multidisciplinary team.
- Cultural sensitivity and experience working across diverse contexts.

About us

The International Agency for the Prevention of Blindness (IAPB) is the overarching alliance for the global eye health sector dedicated to eliminating the global vision crisis. A global network spread across 100+ countries, of the most brilliant and committed non-profits, philanthropists, public and private organisations.

There are 1.1 billion people living with sight loss because they don't have access to eye care services. We are making the case loudly and repeatedly that access to eye health services are vital to everything, for everyone.

IAPB, on behalf of its network, holds trusted relationships with the United Nations and the World Health Organization. No one else is operating under this same model with the same reach. We are a growing and successful international organisation registered as a charity in the UK with a dedicated staff team located around the world.

Why work with us?

- Work for purpose, know that your work contributes to creating a world where no one is needlessly visually impaired, where everyone has access to the best possible standard of eye health; and where those with irreparable vision loss achieve their full potential.
- IAPB is an equal opportunity employer with a candidate selection policy that encourages diversity and inclusion.

Other Information

- Benefits include 25 days annual leave (plus statutory bank holidays)
- Hybrid working – this role is based in Nairobi, Kenya
- Flexible working
- Employee Assistance Provider
- Various family friendly policies
- IAPB is unable to sponsor people requiring a work visa.

Apply Now

All applicants should submit a cover letter and CV to the IAPB People & Culture Senior Manager, Sheena Coster, hr@iapb.org.

Closing date for applications is Friday 13th February 2026. IAPB reserves the right to the close the vacancy early. Interviews will be held in February. Due to the volume of applications received, we are unable to respond to everyone. If you have not heard from us within 28 days of the closing date, please assume your application has been unsuccessful.